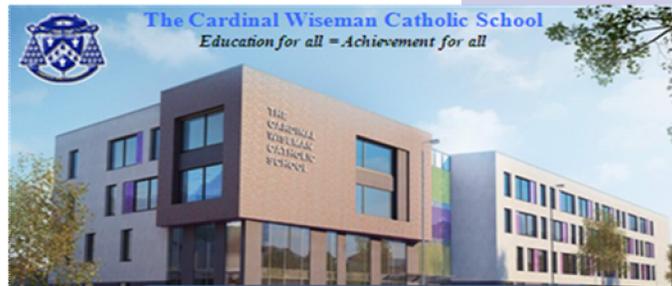


INCLUSION AT CWHS

The Cardinal Wiseman Catholic School

Support & Intervention Programmes



Inclusion

- Team members & roles
- Referral process
- Individual support
- Group provision

Inclusion at CWHS

The Team

HP

Volume 1, Issue 1

Newsletter Date

Deputy Headteacher: Liz Buffini

Senior AHT i/c of Pupil Care: Paul Walton

AHT Pupil care: A-M Mcloughlin

SENCO: Nichola Gray

Year 7 Team: Ms McGovern & Mr Johnson

Year 8 Team: Mrs Obikoya & Ms Quinn

Year 9 Team: Ms Glampson & Ms Salemangi

Year 10 Team: Ms Mahoney & Mr Rewt

Year 11 Team: Ms Brayne & Ms Benson

**Inclusion Assistants (I.A): Ms Barnett &
Ms Barry**

**Academic Support Assistants: Ms Moore &
Ms Audain**

Family Therapist: Maura Lyons

Attendance Officer: Nina Restall

Student Support Panels (SSP)

HP

Volume 1, Issue 1

Newsletter Date

Who sits on the panel?

Deputy Headteacher
Senior Assistant Headteacher
Assistant Headteacher
SENCO
Year team Representative
Education Psychologist (LA)
Secondary Behaviour Service

Who Makes the referral & when?

Year team (HOY) or SENCO. Referrals are based on teacher, pupil, parent/carer feedback and SIMs Behaviour points & Effort & Achievement grade analysis

How is a referral made?

Complete all sections of the SSP Referral Form and e-mail to LST Administration at least five working days prior to panel meeting

What happens next?

LST Administration e-mail all panel members with SSP referral forms. Members have 5 working days to read forms & collate any additional information to present to panel

The Panel Meeting

10 minutes are allocated to each case. The panel should explore the possible causes of the issues being presented and then look to tailor an intervention package to support the student.

Intervention

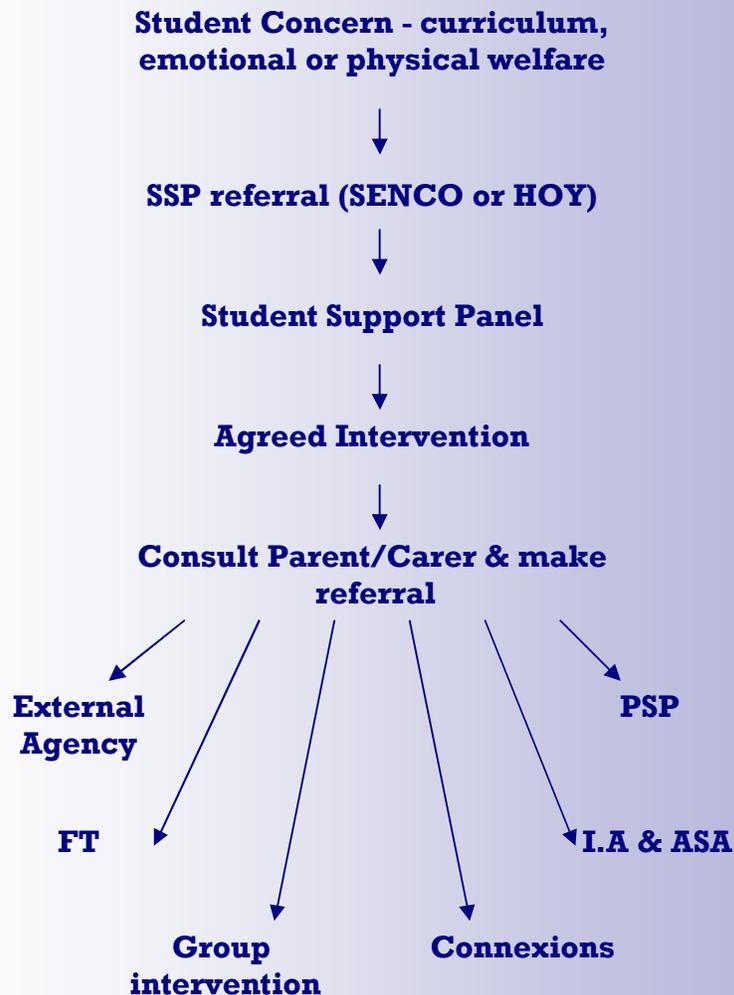
Following the referral to the relevant professional an agreed timeframe is

Intervention protocol

HP

Volume 1, Issue 1

Newsletter Date



Inclusion Assistants: 1:1 support

HP

Volume 1, Issue 1

Newsletter Date

What does this intervention involve?

CWHS Inclusion Assistants (IA) aims to enhance the learning opportunities of students who need support to overcome a range of barriers that are preventing them from accessing the curriculum or maximising their academic potential. These barriers may be social, behavioural or emotional, but will not be specific learning difficulties.

When, where and for how long?

The IA will meet with their mentee for a minimum of 6 weeks or half a term. Sessions take place in the inclusion centre, will be 50 minutes and will not take place during timetabled core subjects. Should additional support need to be extended beyond the standard 6 week period they take place outside of lesson time.

Who receives inclusion support?

Students are prioritised according to their status and need.

- All Looked After Children will be allocated an IA during the Y7 transition phase
- Ever6 students who are underachieving
- Students who are persistently and significantly underachieving
- Students for whom mainstream support is not sufficient

How are students referred?

Pupils can only be referred via the SSP

What does mentoring involve?

The programme aims to empower students by raising their self-esteem and self-awareness. An IA provides a student with a safe space to discuss issues that are important to them, offering guidance and advice on a weekly basis without judgement or punishment. Other areas covered include: **Non-confrontational problem solving, negotiation & compromise and winning & losing qualities.**

How is success measured?

All staff complete an assessment prior and after the support and targets set are reviewed on a weekly basis. Student voice is also taken into consideration as this can be a strong indicator of progress.

Family Therapist 1:1

HP

Volume 1, Issue 1

Newsletter Date

What does this intervention involve?

The intervention involves working with the student and, if appropriate, their families in order to effect changes in the relationships in which they are engaged. This includes relationships with peers, staff and families.

It also involves working with students who are experiencing difficulty in managing their emotions in an appropriate manner, e.g. anger, stress, self-harm etc. The work focuses on helping the student to make sense of their behaviour by exploring the multiple contexts in which it has been created and to think of ways of managing the behaviour in more useful ways.

When, where and for how long?

Sessions take place in the school day during lesson time, lunch time and after school. Priority for sessions outside of lesson time is given to years 11, 12 and 13.

The sessions vary in frequency and length according to the nature of the difficulty and the effectiveness of the intervention.

Who receives therapeutic intervention?

Students identified as experiencing difficulties with managing the situations they face in their lives.

How are students referred?

Referrals are received through the pupil support panel. Safeguarding concerns will always be given immediate attention and this

What does mentoring involve?

How is success measured?

It is often quite difficult to measure success when it comes to student well-being as the indicators may not be qualitative. The student may feel happier in school, happier at home or have a more solid approach to forming positive relationships. Possible indicators may include: teacher feedback, student voice & family feedback, behaviour points, attendance.

'Succeed in Secondary' Group: I.A

HP

Volume 1, Issue 1

Newsletter Date

Who is the target group?

Year 7 students, as identified by their primary schools and as agreed by the transition SSP, who may find the transition to secondary school particularly challenging or difficult. Additional referrals may be made by the Year 7 team to the Student Support Panel for those students not previously identified by their primary school, who are having general difficulties adjusting to secondary school.

Aims of the sessions

The sessions aim to use a variety of strategies including role play, worksheets, quizzes & artwork to focus on how to manage aspects such as classroom behaviour, what to do when teachers seem unfair, managing the playground, aspirations and behaviours that will help achieve these, coping with frustration, friendships, homework and organisation. It will also provide an opportunity for children to develop friendships with fellow peers and develop their self-confidence.

Who delivers this support and for how long?

The IA's in conjunction with the Chaplain run this course weekly. Historically this support group only runs for the first term until Christmas, but further support can be offered to those individuals who may require it.

In Class Behaviour support: I.A

HP

Volume 1, Issue 1

Newsletter Date

What does this intervention involve?

In class support examining areas such as:

- Identifying the triggers for inappropriate behaviour
- Exploring their own strengths and qualities, whilst learning to appreciate those around them
- Assertiveness in a non-confrontational way
- Exploring appropriate modes of behaviour
- The role of non verbal communication

Who is the target group?

Students who fail to display positive behaviour for learning, despite previous interventions (i.e. HOY report). They may find it difficult to stay focused in class and make the right choices concerning their behaviour and interaction with staff and peers. This may include students who have BESD issues, but is unlikely to include students who are statemented or are on the SEN register for a specific learning need.

How are students referred?

By the HOY through the student support panel. Students will have a profile of inappropriate behaviour (behaviour points, teacher feedback, in-class incidents) and possible previous interventions (HOY report).

Who delivers the support and how often is it?

IA's will conduct an initial observation in the class identified as a strength and then see them in a lesson identified as a problem area. They will then meet with the child to discuss their observations and set targets for future in-class support lessons.

How is success measured?

All staff complete an assessment prior and after the in-class support and targets set are reviewed on a weekly basis. In class observations will provide a strong indicator of progress as will student voice.

Happiness Group: I.A

HP

Volume 1, Issue 1

Newsletter Date

What does this intervention involve?

The program is run primarily for year 7 students, focusing on wellbeing, self-esteem and happiness, that translates key concepts from positive psychology and the recent research on 'happiness' into a practical 6-8 session curriculum for KS3 students. This program offers a creative and engaging way of teaching students the attitude change, knowledge, practice and skill development that are essential for building happiness in their everyday life.

Who is the target group?

The program is targeted on students who exhibit isolating behaviours, friendship issues, and who generally appear to be unsettled at the start of year 7 or year 8.

How are students referred?

Students are identified through the transition programme and prior to induction through visits to Primary Schools. The HOY 7 & 7 can also make additional referrals via the Student Support Panel.

How is success measured?

Quite often one of the positive outcomes are the friendships and bonds which very quickly develop with one another and through supporting each other. Students are issued with a Happiness Log which requires them to fill out their thoughts and happy highlights, on a daily basis. A recognised assessment tool is used to gauge levels of happiness in a survey format.

Academic Support Assistants

HP

Volume 1, Issue 1

Newsletter Date

What does the intervention involve?

The academic support will be in the form of regular tutorials with the ASA who will explore strategies to improve the child's learning. The ASA will liaise with the student's form tutor and class teachers to ensure the support provided is tailored to the child's needs.

Who is it aimed at?

Y7-11 students who are underachieving (not making the expected levels of progress) in multiple subjects of which at least one will be English or Maths. There are approximately 12 spaces available in each year group for intensive one to one support on a weekly basis. There are a further 12 spaces available for students to meet twice a half-term for additional monitoring.

How is a student referred?

Through half-termly meetings between the head of KS3 & 4 curriculum teams and the relevant HOY. Referrals may also come through SSP, but this route is restricted due to limited places.

When, where & how often?

These tutorial sessions will occur during the school day and will last approximately 30 minutes. Students will be removed from non-core subjects for these meetings every and they will not be removed from the same subject twice in a half term.

How is success measured

During each tutorial targets will be agreed and any previous targets will be reviewed. After each half term the ASA will review the students in the group and some students may be removed from the program depending on the amount of progress made.

Connexions

HP

Volume 1, Issue 1

Newsletter Date

What does the intervention involve?

- Targeted group work, advice & guidance (impartial) programme including self-referral or focused one to one support to increase engagement in education
- Accessing enterprise activities such as employer workshops with targeted students
- Individual assessment, guidance and action planning to support young people raise their aspirations through understanding their abilities, options and potential barriers to their future success.
- Access advisers and specialist providers to support the needs of learners

Who is it aimed at?

Students in Year 11 & 9 who feature at level 3 on the RONI list are prioritised (RONI grades students at risk of becoming NEET post 16). The SSP will prioritise level 3 statemented pupils in Year 11 & 9, but will extend to level 2 & 1 from Years 11-9.

How is a student referred?

Referrals come from the SSP to the Connexions supervisor. There is also a drop in service available which all students can access through their Progression pathways lessons

When & where?

An initial assessment will determine the length of time the intervention will last. Meetings will take place in the inclusion centre and these may involve the students parents/carers.

How is success measured

Agreed outcomes might include increased attendance, increased level of engagement (measured through SIMs B & A points, teacher feedback, post 16 applications, interviews and places being secured or a lower RONI grading.

Pastoral Support Plan

HP

Volume 1, Issue 1

Newsletter Date

What is a PSP and when is it used?

A PSP is a 4 week behaviour support programme used where other behaviour management strategies (such as HOY report) have not proven effective. Students beginning a PSP will already have received support within the school through either the family therapist or learning mentor and will normally have been referred to an external agency for more intensive support. Students on a PSP will be at risk of exclusion or may have received a fixed term isolation/exclusion.

How are students referred?

Pupils are placed on a PSP following an unsuccessful period on HOY report. The PSP is an immediate intervention strategy and can be implemented without a referral to the Student Support panel. However, before a student can start on a PSP, the relevant Year Team must gain the agreement of the Assistant Headteacher.

What happens next?

A meeting is arranged between the Assistant Headteacher, the relevant year team, any external agency involved, the pupil and their Parent(s)/Carer(s). During this meeting a maximum of four targets are agreed between all parties and these are written into a PSP report card. The report card is completed by every teacher for a period of 4 weeks.

How is success measured?

The targets are linked to an individually tailored rewards and sanctions system, whereby student's who repeatedly meet their targets will be issued with praise postcards and achievement points. Those students who consistently fail to meet their targets will face internal isolation or a fixed term exclusion. There will be a weekly review between the student and HOY and a review meeting will be held at the end of the four weeks.

External Agencies

HP

Volume 1, Issue 1

Newsletter Date

The school purchases tier 3 support from external agencies for students where tier 2 support is deemed inadequate. These services include:

SAFE Adolescent Service

SAFE (Supportive Action for Families in Ealing) is a multi-agency service based on a partnership between Ealing Council, the West London Mental Health Trust, and Ealing Primary Care Trust.

SAFE works with children, young people and their families to try to deal with difficulties at an early stage before problems get bigger and more difficult to resolve.

SAFE works with families to provide:

- Individual work with children to address social and emotional needs
- Support to children and young people who are at risk of social exclusion or underachieving
- Family work to improve relationships between family members
- Links to local and community services so families are well supported within the area they live
- Work with parents to help them develop their parenting skills

Support groups for children, parents and families

Referrals will be made following the Student Support Panel meeting, unless in the event of a safeguarding issue which would accelerate a referral.

CAMHS

A tier three service which provides children and their families with access to psychologists, psychiatrists, and mental health advisors. Referrals may be made for school refusal (phobic/anxiety induced behaviour), family break up, eating disorders, self-harm, depression, severe behavioural concerns, bereavement, although not limited to just these. Referrals will come from the student support panel meeting.

External Agencies continued

HP

Volume 1, Issue 1

Newsletter Date

Easy project (substance misuse)

The treatment provider service supports young people whose substance misuse is at a level where it significantly disrupts the young persons functioning. CRI EASY provide the specialist treatment as defined by the National Treatment Agency . This includes:

- psychosocial interventions – programme of one to one, care planned support for young people.
 - specialist harm reduction - including needle exchange and access to medical assessment for blood borne viruses
 - pharmacological – substitute prescribing for opiate users
- family work – one off family supported or structured support to family around child's substance misuse

Educational Psychologist

An educational psychologist specialises in difficulties children may experience, including developmental difficulties, learning difficulties, emotional and behavioural problems, physical disabilities, speech and language delay and vision and hearing problems. They work on-site once a week.

The psychologists contribute to the assessment of children's educational need and advise teachers, the school, parents and the LEA how these can best be met.

Education Welfare Service

Works with severe attendance issues, school refusers or families at risk of court action. Will offer support with parenting contracts related to attendance issues.

Homework Club IA & ASA

HP

Volume 1, Issue 1

Newsletter Date

The aims

The inclusion team value homework as a highly effective means of developing independent learning and promoting responsibility and ownership of learning. We encourage students to be self-disciplined, plan ahead and manage their own time to enable them to achieve their targets and reach their potential.

This provision is maintained and staffed by the IA's and the ASA's. One of the main aims is to create a provision that allows students access to a more digital approach to learning with additional support from core subject areas encouraging a collective approach to homework which will improve the quality of the homework produced.

When is it & how often?

Homework club is open to all students, every Monday, Wednesday and Friday, from 12.45pm to 1.30pm. It is held in the Jerusalem building in room J304, where students have access to reference materials, fiction and non-fiction titles, ICT resources and homework support from staff, in a well-resourced, supervised environment.

Compulsory HW club

30 students in each year group are selected for compulsory HW club based on their organisation and behaviour profile on SIMs (number of behaviour points for HW). This list is reviewed each half-term.

KS3 Year 8 & 9

Tuesday & Thursday 3.30 – 4.30pm

KS4 Year 10 -11

Monday, Wednesday & Friday 3.30—4.30p.m.

Success Criteria

Measured outcomes include greater returns in homework rates, reduction in behaviour points for homework & other organisational issues and increased attendance amongst target groups.



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Breakfast Club IA & ASA

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Volume 1, Issue 1

Newsletter Date

The aims

To provide students with a nutritious breakfast and an organised and calm start to the school day. The breakfast club is be run by experienced members of the pupil support team who assist the students with homework, organisation and other school related issues.

How is a student referred?

Students are selected by the Year teams based on their attendance and punctuality during the previous term. Referrals for vulnerable students can also come from the SSP.

When & where?

Monday to Friday from 8:00am until 8:40am in the school canteen.

How is success measured?

Improved level of attendance and/or punctuality during the term.



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THE CARDINAL WISEMAN CATHOLIC SCHOOL

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