

# LMI Bulletin

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## NATIONAL NEWS

### [National Labour Market Statistics – May – July 2018](#)

- There were 32.40 million people in work, little changed compared with February to April 2018 but 261,000 more than for a year earlier.
- The employment rate (the proportion of people aged from 16 to 64 years who were in work) was 75.5%, slightly lower than for February to April 2018 (75.6%) but higher than for a year earlier (75.3%).
- There were 1.36 million unemployed people (people not in work but seeking and available to work), 55,000 fewer than for February to April 2018 and 95,000 fewer than for a year earlier.
- The unemployment rate (the number of unemployed people as a proportion of all employed and unemployed people) was 4.0%; it has not been lower since December 1974 to February 1975.
- There were 8.76 million people aged from 16 to 64 years who were economically inactive (not working and not seeking or available to work), 108,000 more than for February to April 2018 and 16,000 more than for a year earlier.
- The economic inactivity rate (the proportion of people aged from 16 to 64 years who were economically inactive) was 21.2%, higher than for February to April 2018 (21.0%) but unchanged compared with a year earlier.

### [SENDs \(Special Educational Needs and Disabilities\)](#)

TES have published an interesting article with five SEND facts following new Government statistics which reveal a further rise in the number of pupils with special educational needs and disabilities.

### [Working with those on the autism spectrum](#)

New resources to assist educational professionals have been produced by the National Autistic Society to aid understanding, offer best practice, provide information on advice and help overcome the barriers to the inclusion of autistic

pupils. If you sign up to [My World](#) you will receive free fortnightly emails with useful tips, tools and materials.

### **Unconditional university offers**

From 2,985 in 2013, the number of unconditional offers of university places has risen to 67,915 in 2018. This equates to 7.1% of university offers. Unconditional offers do not specify additional academic requirements that the student needs to gain prior to entry.

### **The digital technology sector**

According to a new report by Edge Foundation there are around 600,000 digital technology vacancies in the UK, and yet the number of students taking IT GCSEs has fallen by approximately 15,000 or 11% in the last year. These figures are worrying, and the report suggests that young people need to be provided with clear pathways into the sector.

### **Low Carbon jobs growth**

The government have committed £35m in funding to enable the development of low carbon propulsion technology in the UK. This is likely to create or safeguard around 1,800 UK jobs. The aim is to ensure the UK is a leader in zero emissions technology. To find out more about the projects involved visit the link.

### **Languages boost to deliver skilled workforce for UK businesses**

School Standards Minister Nick Gibb has unveiled a new drive to ensure that we have a nation of confident linguists and that businesses have access to the skilled workers they need. According to the Confederation of British Industries (CBI) and Pearson, around two thirds of businesses feel that foreign language skills are important for client relations.

### **Heathrow to rethink recruitment process**

Heathrow Airport are changing the way they advertise jobs in order to remove 'unconscious bias', according to a new report. The airport will be recruiting more staff if and when the third runway goes ahead and this new process will be fairer from an Equality and Diversity perspective.

### **Digital skills for the future**

Nesta have produced an interesting report on the identification of digital skills required for the future. They identify the following as being the most promising:

1. Animation
2. Multimedia production
3. Design in Engineering
4. Building and maintaining IT systems and networks

## 5. Research and quantitative data analysis

They cite occupations such as artists, mechanical engineers and telecommunications engineers which have a high probability of growth in this sector.

To read the full report follow the link above.

### **Apprenticeships v Academic university route**

TES have published an article on parental awareness of degree apprenticeships. It seems that the value of an apprenticeship as a viable alternative to an academic route via university is increasing with over half of those surveyed preferring the apprenticeship route.

### **Graduates start-pay not increasing**

A new report by XpertHR reveals that whilst the graduate recruitment market is buoyant with 79% of employers taking on new recruits, the starting salary seems to be around the £24,000 mark which is the same of ten years' ago.

### **A need to upskill our workforce**

A report by [TES](#) highlights the skills employers report as lacking range across the whole spectrum of technical, practical, people and personal skills. [The Employer Skills Survey 2017](#), carried out by IFF Research and published by the Department for Education has recently been released, and breaks down the skills which are lacking by industry.

For example, when specific people skills are grouped, over half (53%) cited management and leadership skills, a similar proportion (52%) mentioned self-management skills and over two-fifths (45%) had sales and customer upskilling needs.

Employers in Wholesale and Retail, as well as in Hotels and Restaurants, were more likely than average to mention a need to upskill in Management and Leadership skills (57% and 64% respectively), Sales and Customer skills (54% and 59% respectively) and Self-Management skills (56% and 63% respectively). For the full report follow link above.

## STEM infographic

STEM Ambassadors have produced a useful resource including this infographic depicting the top 10 employability skills. This is [downloadable](#) in pdf format. There are also suggested activities and guidance notes available by following the link.



## A Level myth buster

The Careers Enterprise Company have produced an 'A Level Myth Buster' report which provides insight into what young people are doing between the ages of 16 and 18 and what they then go on to do afterwards, working through some of the common myths about qualifications and careers and provide options for young people to consider.

## Free careers resources

There are lots of free careers resources for schools available from Trotman including session plans, infographics and posters. You can register to receive regular updates too.

## T levels

As previously reported, the first three T Levels in Construction, Digital, and Education and Childcare will be delivered from September 2020. This week, the Department for Education launched the bidding process for groups to win the right to develop and deliver these new qualifications. Successful bidders will have exclusive rights to deliver each T Level qualification.

As part of the employer engagement process, DfE commissioned research into employers' views on existing work-based learning opportunities, and their initial reactions to T Level industry placements and capacity to deliver industry placements. The conclusions are largely positive and employers welcome the new approach. Employers not engaging in this type of activity, however, struggled to foresee how they might go about finding the resource for these tasks. They are concerned about

their capacity and are reluctant to divert resources away from productive work to training and supervising a young learner.

The head of City & Guilds has expressed concerns about the [need to define success](#) in the delivery of T Levels.

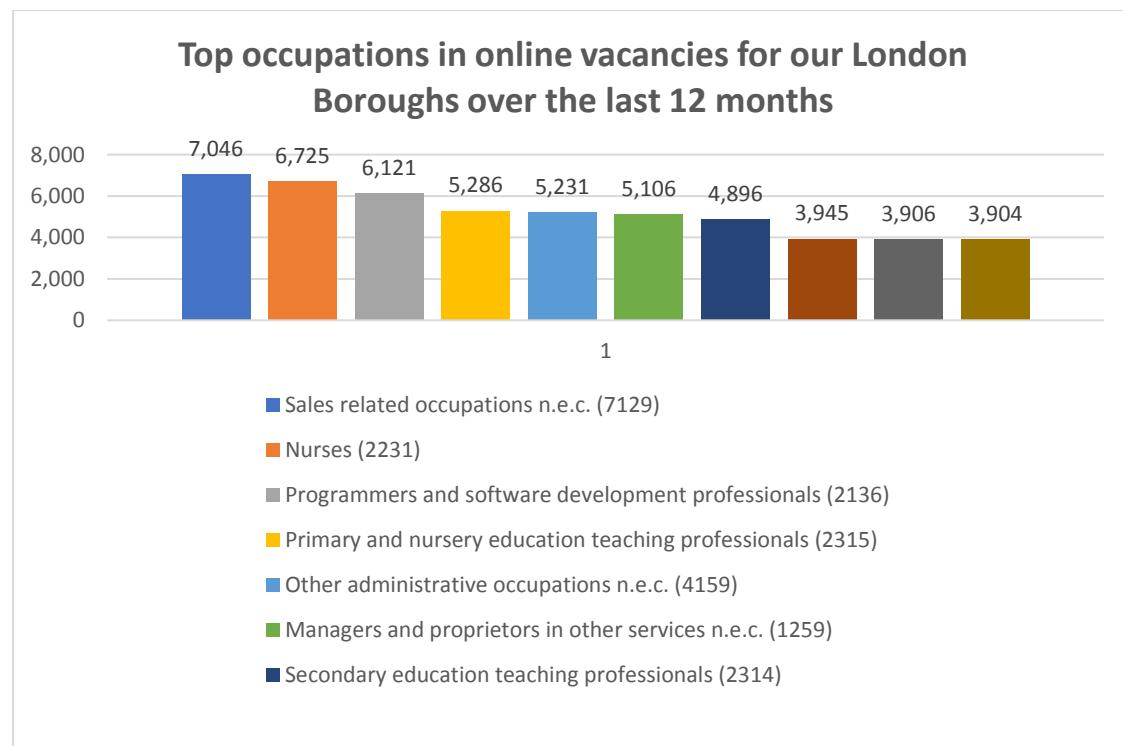
## LONDON AND REGIONAL NEWS

### Regional statistics from ONS

ONS have released their latest regional statistics for the three months ending July 2018:

- The highest employment rate in the UK was in the South West (79.2%)
- The highest unemployment rate in the UK was in London (4.7%) and the lowest was in the South West (2.6%).
- The lowest economic inactivity rate in the UK was in the South West (18.6%).
- In June 2018, the region with the highest proportion of workforce jobs in the services sector was London at 91.5%

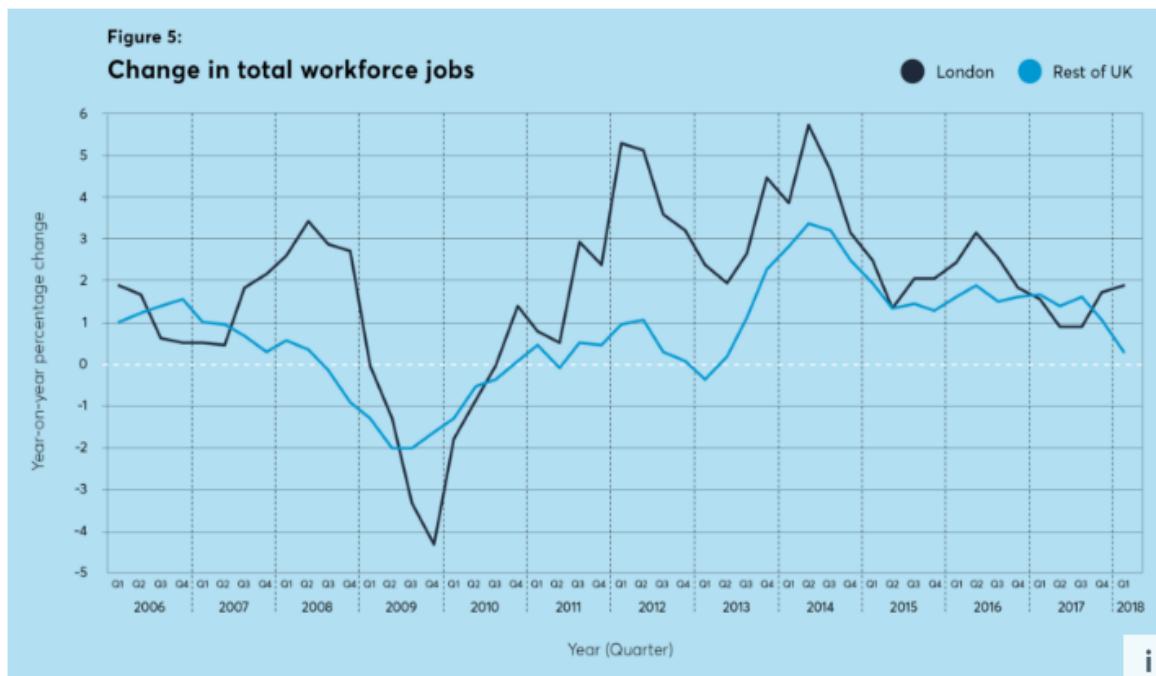
### **The top ten occupations with online vacancies in our London Boroughs<sup>1</sup>**



<sup>1</sup> Labour Insight (Burning Glass)

## London's economy

Unemployment continues to fall in London as job numbers have increased to 5.9 m - the highest on record. The chart below reflects how well London is doing compared with the UK average as a whole. The largest increases were in the real estate sector and the creative industries.



[Nesta](#) predict that the creative industries workforce will grow further in future years, creating 900,000 new jobs nationally by 2030.

## London's Royal Docks regeneration

The Royal Docks, which is London's Enterprise Zone, could create up to 35,000 jobs with planned investment over the next five years to attract businesses with highly skilled jobs. The project includes a plan to develop an employment and skills programme to train local people. For more information on the regeneration plans for the area visit the link above.

## Ebony Horse Club

Ebony Horse Club, based in Brixton is available to young people and will teach life skills, build confidence and provide opportunities through riding and horse care.

## The City of London – some facts and figures

For those who like facts and figures, some interesting statistics on the City of London.

- The most recent BRES figures show that there are 483,000 people employed in the City of London. This is 9% of Greater London's employment and 1.6% of

Great Britain's total employment, i.e. 1 in 63 of the workforce are employed in the City.

- The number of businesses which employ less than ten people is much higher than the other end of the spectrum.

**Number of City enterprises banded by numbers of employees, 2017**

Size (number of employees)	0-4	5-9	10-19	20-49	50-99	100-249	250+	Total
Number of businesses	18,260	2,460	1,775	975	430	275	240	24,420

## Beyond 16

Beyond 16 for schools in Brent, Ealing, Harrow, Hammersmith and Fulham, Hillingdon and Hounslow: This A1 wallchart is written and presented in a lively and accessible style to help students with their Year 11 decisions and career planning. It covers FE and 6<sup>th</sup> form choices plus information on apprenticeships and further training. It can be used in careers lessons, folded up, cut up for display.

The wall chart (90 copies) will have been sent to all schools and colleges in the West London Boroughs during September. It is possible to purchase extra copies via the link above.

## USEFUL WEBSITES

- Start is a free online careers platform for 11 – 18-year olds.  
<https://www.startprofile.com/>
- Creativity and why it matters - <https://eandtbooks.com/book/creativity-why-it-matters>
- Access to Higher Education by subject and location -  
<https://ava.accesstohe.ac.uk/SubSites/PublicSearch/Search.aspx>
- Digital careers guidance - <https://www.prospects.ac.uk/job-match>
- Organisations offering higher apprenticeships -  
<https://www.notgoingtouni.co.uk/organisations/page/15>

Prospects job match site provides a quick and easy tool to analyse possible career paths. It takes around 10 minutes to answer some questions. Customers will need to register before completing the analysis.

## Expert communicators who encourage psychological growth

Your admirable listening skills, patience, and non-judgemental manner are well suited to careers that improve the psychological health and wellbeing of others.

Your work may focus on providing advice and guidance, counselling, therapy, or nursing. For example, you could help adults with practice job interviews, give impartial advice on managing debt, help athletes cope with the psychological demands of their sport, work with children with behavioural difficulties, diagnose depression, or treat addiction.

Empaths are able to cope with the extremes of human emotion and have the confidence to investigate difficult and painful aspects of a person's life. While progress may be frustrating at times, it can be incredibly fulfilling to help people and occasionally see them take great strides in their psychological growth.

You must be able to demonstrate maturity, sensitivity, and emotional resilience, especially when faced with confrontation. You'll need to foster working relationships

Your matches  
Here are some more groups you are matched to

<b>Empath</b> Perceptive, compassionate, and patient <small>97% Match</small>	>
<b>Healer</b> Reassuring, sympathetic, and resourceful <small>94% Match</small>	>
<b>Inspirer</b> Engaging, adaptable, and encouraging <small>91% Match</small>	>
<b>Experimenter</b> Smart, logical, and tenacious <small>89% Match</small>	>
<b>Pioneer</b> Curious, analytical, and business-minded <small>89% Match</small>	>

You're 97% matched to:  
**Empath**  
Perceptive, compassionate, and patient  
[View](#)

Empath jobs  
Adult guidance worker · Advice worker · Counsellor ...+ 24 more



Why not give it a go yourself – will this will be the result?

## FUTURE EVENTS

- 11<sup>th</sup> October – Westminster Creative Talent Festival – 10.00 am University of Westminster - <https://www.eventbrite.co.uk/e/westminster-creative-talent-festival-tickets-46792229819?aff=ebdssbdestsearch>
- 13<sup>th</sup> October 9.00 am at Kings Cross - BAME Careers Conference (Inspirational Careers Talks). <http://www.stretchconference.com/>
- 12<sup>th</sup> and 13<sup>th</sup> October – London Job Show, Stratford City – all day. <https://www.eventbrite.com/e/london-job-show-stratford-12th-13th-october-2018-tickets-47298116941?aff=ebdssbdestsearch>
- 12<sup>th</sup> and 13<sup>th</sup> October - What Career Live? London Olympia 10.00 am – 4.00 pm <https://www.whatcareerlive.co.uk/london>
- 26<sup>th</sup> October – Watford Jobs Fair – Watford Football Stadium – 10.00 am – 1.00 pm - <https://www.eventbrite.co.uk/e/watford-jobs-fair-tickets-39769874766>
- 27<sup>th</sup> October – Pupillage Fair – 10.00 am – 4.00 pm <https://www.eventbrite.co.uk/e/the-bar-council-pupillage-fair-2018-tickets-45289724786?aff=ebdssbdestsearch>
- Friday 23 and Saturday 24 November, Skills London 2018 - 9.30 am - 4.00 pm ExCel, London - <http://skillslondon.co.uk/>

## 2019

- 13 March – Business Design Centre, Islington, Fresh Careers Fair, 9.30 – 4.00 pm (for those interested in working in the Food and Drink industry)
- 22- 24<sup>th</sup> March – London Job Fair, Hilton Hotel, Paddington 9.00 am – 6.00 pm