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## NATIONAL NEWS

### [UK front leader in low emission tech to create jobs](#)

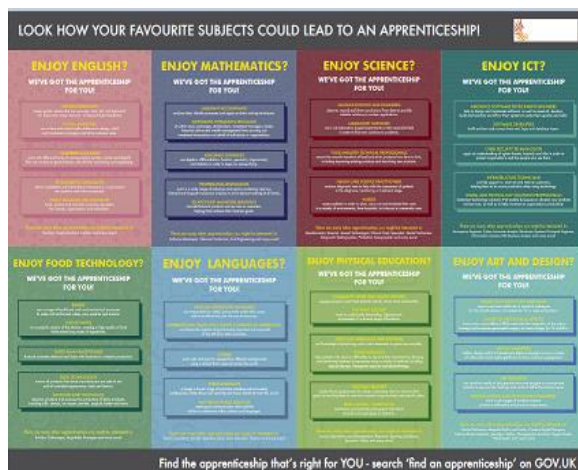
The Prime Minister has sent out plans for the UK to be at the forefront of low emission tech with 1,000 jobs to be created across the UK with the development of the zero-emissions market.

### [HS2 job creation](#)

It is reported that the construction of HS2, the new high-speed railway, is likely to generate 30,000 jobs across the UK. This means ensuring that the right training is put in place to ensure there are enough skilled workers to deliver the project. Currently around 7,000 jobs are supported, and with construction starting next year a further 15,000 are forecast by 2020 with a range of opportunities across the construction sector.

### [Amazing Apprenticeships – free resource](#)

Amazing Apprenticeships resource  
Amazing apprenticeships have produced a poster which showcases some of the latest apprenticeships which have been developed. These are [downloadable](#)



## [How graduates look for jobs](#)

Using data from the Destinations of Leavers from Higher Education 2017 (published by HESA), this summary provides a quick visual on the methods used by graduates to find jobs.

The data shows that the most frequently used methods are the employer's website (17%), personal contacts (16.5%) and already working there (15%). A question might be, how did you know that an employer was recruiting, to consider looking at their website? There may be an employer of choice element or hearing through word of mouth or using social media. In the same way that we know employers use many methods to recruit, depending on the nature of the job, the sector and their size/budget for recruitment (see the [DfE Employers Perspectives Survey](#)). It is most probable that the method used to find work is also a combination of approaches.

## [Employment References](#)

ACAS have produced helpful information on employment references which covers:

- What is an employment reference?
- Does an employment reference have to be provided?
- What can an employment reference include?
- When are employment references needed?
- Job offers and references
- Can an employer give a bad reference?
- Resolving problems with references

## [Skills for Care](#)

Skills for Care have published their 2018 report which contains some interesting key facts such as:

- The number of people working in adult social care was estimated at 1.47 million.
- The number of adult social care jobs in England as at 2017 was estimated at 1.6 million – this has increased by around 1.2% (19,000 jobs) between 2016 and 2017.
- The number of full-time equivalent (FTE) jobs was estimated at 1.13 million.
- If the adult social care workforce grows proportionally to the projected number of people aged 65 and over in the population then the number of adult social care jobs will increase by 40% (650,000 jobs) to around 2.25 million jobs by 2035.
- Since 2009 the number of adult social care jobs has increased by 21% (275,000 jobs).
- The rate of increase for adult social care jobs has slowed – between 2014 and 2017 the workforce grew by around 15,000 jobs per year compared to an average increase of 45,000 per year between 2010 and 2014.

The full report and an infographic which captures the essential data are available at the link above.

It is also possible now to [download](#) information by local authority area, i.e. the percentage of people working in a local authority by Gender, nationality, 55+, zero contract and full time.



### [Scheme to attract women to become pilots](#)

Flybe want to encourage more women to become pilots. The industry, which is set to double by 2035, needs 637,000 new pilots. In an attempt to attract more women a programme named 'FlyShe' has been launched which consists of a series of new initiatives to create opportunities for women. They are also visiting schools and providing educational training materials aimed at girls.

### [Artificial Intelligence](#)

A new Artificial Intelligence (AI) report from the World Economic Forum (WEF) suggests that contrary to the fears people have about the loss of jobs as AI grows, as many as 133 million jobs could be created globally, compared with a loss of 75 million jobs. The key, they suggest, is a new way of working which involves ensuring that employees are given the new technical skills to cope with a change of working. To highlight a couple of interesting points from the report, it suggests that 54% of employees will require 'significant training' of which 10% will need a year to upgrade their skillset, and the fact that 79% of businesses surveyed thought it likely they would automate their work in the next five years.

### [Graduate v non-graduate roles](#)

The Office of National Statistics (ONS) have published their findings on graduate jobs and those without a degree but working in graduate jobs. It finds that 12% of non-graduates aged 22 to 29 were working in a graduate job in 2017 compared to 54% of graduates. HR, Retail and Wholesale Management were the most popular graduate jobs for non-graduates.

## Top graduate jobs for non-graduates aged 22 to 29, 2017

Occupation	Median full-time salary
Managers and directors in retail and wholesale	£22,995
Human resources and industrial relations officers	£26,319
Sales accounts and business development managers	£33,119
Business sales executives	£24,481
Managers and directors in storage and warehousing	£22,693

The report suggests that it may be easier to gain promotion in these types of jobs rather than other subjects such as law and medicine.

Economic inactivity was found to be greater in the non-graduate group for this age group at 17% compared to 6% of graduates. 61% of non-graduates in this age group work in four other job types:

- elementary jobs
- skilled trades
- car
- sales and customer service

In comparison 58% of graduates work in professional or associate professional jobs. For more information on the occupations of graduate and non-graduate jobs, hours and earnings follow the link above.

## T levels – a simple guide (no link)

### What is a T Level?

It is a two-year, level 3 study programme, currently for 16 – 19-year olds with 1800 hours study and an industry placement of 45 days leading to a qualification which equates to three A levels.

### What is the difference between a T level and an apprenticeship?

- 80% of the time is spent in college and 20% in industry – the opposite to an apprenticeship
- T levels are broader than an apprenticeship which is designed to give specific occupational confidence

### What subjects can be studied?

There are currently 11 approved T level routes. Within each subject there may be pathway choices. For example, there will be three pathways within construction. Design, Surveying and Planning is the first and two more are to follow.

The first three routes which come into force in 2020 are:

- Construction – Design, Surveying and Planning
- Education and Childcare

- Digital Production, Design and Development




In 2023 the others will follow:

- Engineering and Manufacturing
- Health Science
- Legal, Financial and Accounting

and then:

- Agriculture, Environmental and Animal Care
- Business Administration
- Hair and Beauty
- Creative and Design
- Catering and Hospitality

The three major options for young people:

<p><b>Apprenticeships</b> for those who wish to study for a specific occupation</p> 	<p><b>T Levels</b> for 16-19 students who wish to develop their occupational skills and knowledge through college-based learning and 'on the job' work-experience</p> 	<p><b>A Levels</b> for students who wish to continue with academic qualifications</p> 
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**Other points:**

- All T levels will start with a core element before specialising, but it isn't easy to swap subjects as even the core element will have specialist elements
- A good level of maths and English will be necessary before embarking on a T level qualification.
- On completion of a T level, which must be passed entirely to gain the award, it is possible to progress on to a higher or degree apprenticeship
- Discussions continue regarding whether the achievement of a T level qualification should have UCAS points attached to it
- Adult T levels are under consideration

### [Cambridge Uni access for disadvantaged students](#)

Access to Cambridge University may now be possible for students from disadvantaged backgrounds. Students who have shown potential but with barriers will be invited to join a three-week bridging scheme or attend a foundation year to help them meet the required entry standard for Cambridge.

## Apprenticeships

FE News reports on the planned changes to Apprenticeships as published in the [Education Select Committee's report](#). In the section on Careers Advice the report states '*We find that 30% of the young people said that teachers had not advised them to consider apprenticeships*'. There are plans to develop the uptake of degree apprenticeships through the Apprenticeship Development Fund and also to work with those from more disadvantaged backgrounds with a range of measures such as providing a bursary of £1,000 paid to apprentices who are leaving care.

## LONDON AND REGIONAL NEWS

### Zero contracts on the rise, particularly in London and South East

According to a new report by Adzuna zero-contract hours have grown by 258% since 2012. 901,000 people currently work on this basis with many vacancies across London and the South East.

### Labour Market Statistics for London

In terms of sectors, over the 12 months to June 2018 the sectors in London that added the most jobs were Arts and entertainment (+39k jobs), Information and communication (+34k jobs), and Accommodation and food services (+27k jobs). The sectors in London that saw the greatest job losses were Wholesale and retail (-29k jobs), Transport and storage (-27k jobs), and Construction (-18k jobs).

## USEFUL WEBSITES

- <https://tastycareers.org.uk/>- a website produced by the National Academy for Food and Drink which gives information on careers in the food and drink sector.
- <https://www.britishmarine.co.uk/Careers> - a website with useful information for those considering a career in the Marine Industry.

## FUTURE EVENTS

- Friday 23 and Saturday 24 November, Skills London 2018 - 9.30 am - 4.00 pm  
ExCel, London - <http://skillslondon.co.uk/>

### 2019

- 13 March – Business Design Centre, Islington, Fresh Careers Fair, 9.30 – 4.00 pm  
(for those interested in working in the Food and Drink industry)
- 22- 24<sup>th</sup> March – London Job Fair, Hilton Hotel, Paddington 9.00 am – 6.00 pm