

The school operates a tiered approach to rewarding positive behaviour for learning and sanctioning unacceptable behaviour.

[Choose your behaviour](#)

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Tier 4 Achievement – 5 Achievement Points

- Consistent behaviour for learning over time
- Exceptional Academic Performance
- Exceptional performance in the arts or sport
- Headteacher's award

Tier 3 Achievement – 5 Achievement Points

- Tutor Achievement Award

Tier 2 Achievement – 2 Achievement Points

- Excellent attendance to extra-curricular clubs
- Supporting school events
- 100% attendance in a term
- 100% punctuality in a term

Tier 1 Achievement – 1 Achievement Point

- Engagement - listening, responding, participating
- Curiosity - questioning, independent learning
- Personal Challenge - extension work, leadership, resilience, tenacity
- Outstanding Homework
- Catholic Values - respect, manners, support of others

Affect your outcomes

Tier 1 Achievement – Responsibility of all staff

- Post cards home
- Achievement Points
- Phone Call home
- Verbal Praise
- Comment based marking

Tier 2 Achievements - Responsibility of Year Teams

- Head of Year Certificate
- Headteacher Certificate
- Work displayed

Tier 3 Achievement – Responsibility of Year Teams

- E-mail home
- Name displayed on plasma screen (weekly)
- Name in the school newsletter/website
- Celebration Assembly (each term)
- Gold Achievement Medal
- Curriculum Certificates
- Attendance Draw (each term)

Tier 4 Achievement – Responsibility of SLT

- Celebration of Success evening
- Rewards Vouchers/prizes
- Prom Pass (Year 11 only)

Choose your behaviour

Tier 1 Behaviour

- Lack of effort (classwork/homework)
- Minor disruption (talking, out of seat, distracting others)
- Lack of equipment
- Eating/drinking in lessons
- Late for lessons

Tier 2 Behaviour

- Persistent lack of effort (classwork/homework) after a “20-Minute” detention has been issued
- Language not deemed appropriate to the learning environment
- Persistent poor behaviour after a “20-Minute” detention has been issued
- Failure to act on teachers’ instructions
- Failure to attend 20 minute detention
- Mobile phone switched on (followed by confiscation)
- Incorrect Uniform
- SLT on-call

Tier 3 Behaviour

- Open defiance/repeatedly failing to act on teachers instructions
- Deliberate disruption of teaching or learning
- Involvement with a laser pen
- Inappropriate language towards a teacher
- Physical aggression and inappropriate physical contact
- Persistently wearing incorrect uniform
- Sexual Harrassment
- Bullying (Verbal, Physical, Cyber, indirect)
- Language which is deemed hurtful, threatening or discriminatory
- Vandalism or wilful acts of damage to school property or that of another student
- Persistent lateness over time
- Littering/throwing water/ possession of chewing gum
- Being out of bounds/in a building without permission
- Failure to attend tier 2 sanctions

Tier 4 Behaviour

- Persistently breaking the code of conduct (despite tier 3 sanctions and interventions)

Tier 5 Behaviour

- Involvement with weapons (any items made and/or adapted, for causing and/or intending to cause injury)
- Possession, handling, using, dealing and/or the concealment of drugs
- Extreme acts of violence/assault or serious/persistent bullying
- Persistent lack of cooperation despite tier 4 sanctions and interventions
- Serious incidents of sexual abuse
- Serious or persistent acts of bullying or online sexual abuse through social media/elctronic devices
- Repeated acts of sexual harassment

Affect your outcomes

Tier 1 Sanctions – Responsibility of all staff

- Verbal warning
- Move seats
- 20 minute Detention (with teacher) and behaviour point recorded

Tier 2 Behaviour - All staff (Notify HOD)

- 40 minute detention and behaviour point recorded (24 hours notice required)
- 1 hour late detention (24 hours' notice required)
- Communication with parent/guardian (Planner, e-mail or phonecall)
- Subject report

Tier 3 Behaviour - Year Teams & SLT

- Removal of Prom Pass (Year 11 Only)
- Internal Exclusion
- Break & lunchtime isolation (3-5 days)
- Saturday Detention
- Year Teams Report
- SLT Report
- Community Service
- Fixed Term Exclusion

Tier 4 Behaviour - SLT & Headteacher

- Pastoral Support Plan
- Alternative Provision

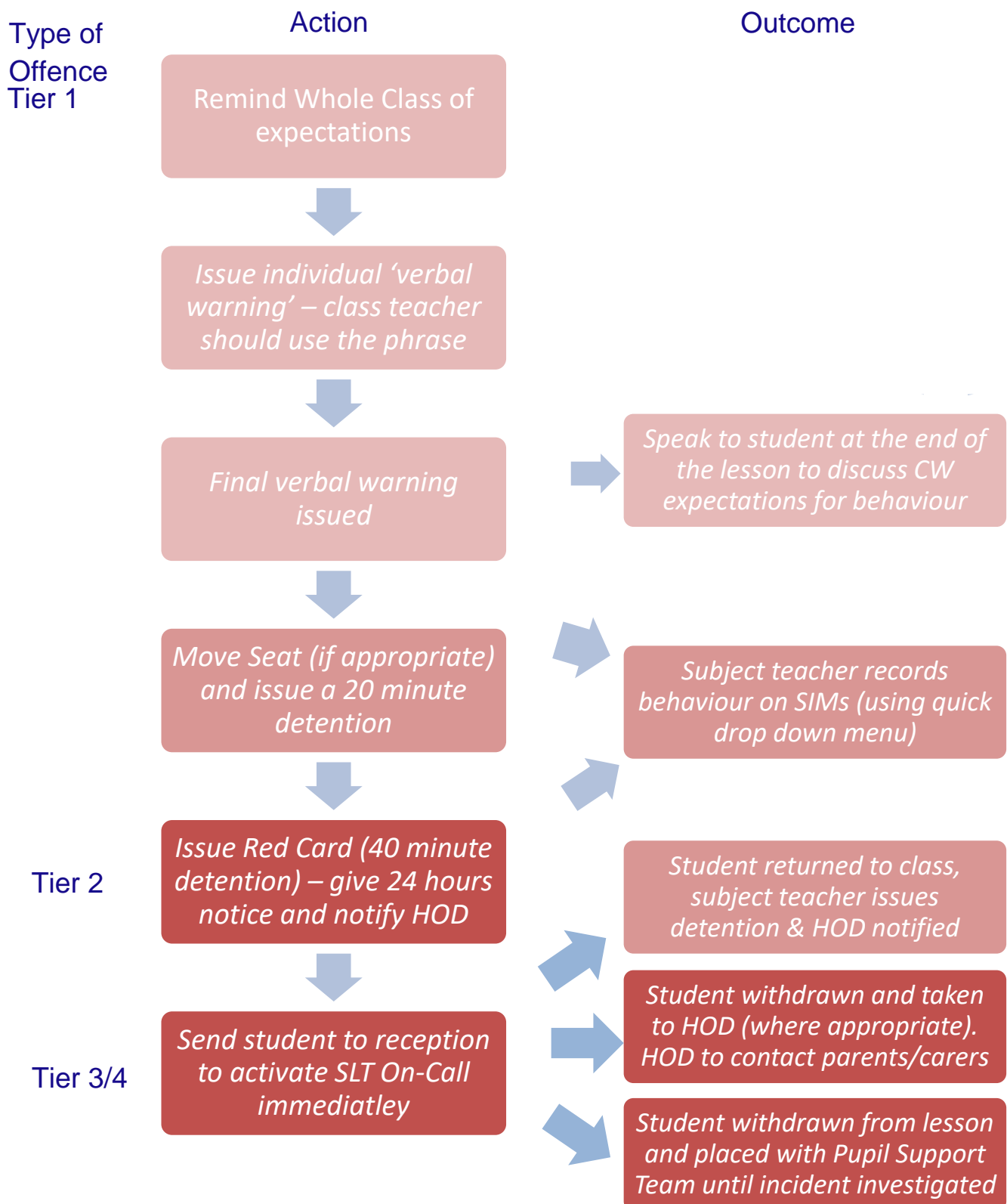
Tier 5 - Headteacher

- Involvement with **drugs** (possession, handling, using, dealing or concealing), and/or offensive **weapons** (any items made or adapted, for causing or intending to cause injury), extreme acts of violence/assaults **will result in permanent exclusion** from the school.
- **Serious incidents of sexual abuse will result in permanent exclusion**
- Persistent lack of cooperation will result in permanent exclusion
- **Serious or persistent acts of bullying or online sexual abuse through social media/electronic devices may result in permanent exclusion**
- **Repeated acts of sexual harassment may result in permanent exclusion**

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Classroom consequences to Non-Productive behaviour

All staff should follow this procedure when addressing behavioural concerns and promoting positive behaviour for learning during a lesson.



Dealing with persistent disruptive behaviour

All department areas should follow this procedure when addressing any persistent behavioural concerns and serious (tier 3 and 4) incidents. These issues are likely to occur over a two to three week period with little improvement in behaviour OR sporadically over a half term.

Responsibility

Action

Class Teacher

Tier 1 Behaviour

Class Teacher Issues

Tier 1 Sanction

Behaviour Persists

Class Teacher Issues

Tier 2 Sanction

Behaviour Persists

Head of Department

Notify HOD, HOD communication with Parent/Career

Behaviour Persists with little improvement shown

Year Teams

HOD Notifies Year Team

Tier 3 Sanction

Any tier 3 or 4 incident should result in SLT on-call being activated immediately and HOY being notified.

Tier 3 or 4 Incident

SLT on-call

Notifies Year Team

Tier 3 Sanction